

Hiring, Retaining, and Reskilling Your Workforce



Texas Department of Information Resources

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Let's Talk Workforce Trends

In 2023, 77% of global companies reported talent shortages – the highest in 17 years.

High demand for security, programmers, and blockchain IT professionals.

Software developers are number one job in the U.S. News & World Report Best Jobs ranking.

Cybersecurity professionals are in high demand.

43% of employees feel their careers have stalled and don't know how to progress or grow in their organizations.

73% of currently employed workers said they are actively thinking about quitting their jobs.

79% of American workers said company culture is an important job satisfaction factor.